Board of Education Members Present
Sheila Daniels was present - Sally Boske, Chair participated via telephone conference call.

Also Present
Kathleen F. Bengtson, Administrative Assistant.

The following policy was discussed:

#2400 Evaluation of Administrators and Administration – Sally Boske had a conference call with the Sheila Daniels. Sally said she had reviewed CABE policies and gone over this with Dr. Frechette and the bold type on the proposed policy is what she is recommending to the committee.

The bolded paragraphs now require the Superintendent to provide goals to make sure all of our students perform and achieve. The Superintendent will present actions steps that will be used for the accomplishment of each goal.

Those goals should be presented the first meeting of the school year in August. Then in January, the Superintendent will give an update on the goals.

If some of goals are not accomplished in a year, they could be ongoing and that may be fine. So if the Superintendent didn’t meet all the goals, he/she will give an explanation to the Board, but not meeting the goals will not be a reason for an automatic dismissal.

Sheila was fine with adding this, but concerned that in first paragraph it say such evaluation will include a formal procedure. She said there is nothing that defines the formal procedure for the Superintendent’s evaluation.

The new proposals do not reflect a formal procedure. Currently, it is basically a self evaluation from the Superintendent. Sheila stated that last year she shared with the board other policies she got from other districts. Those policies had formal policies for Superintendent evaluations.

Sheila said it is not reflected in the policy. Sheila suggests we meet next Wednesday and review the policy again. She wants input from Bill Grady. Sally agreed to this proposed meeting.

The Policy Committee Meeting adjourned at 3:35 P.M.

The next Policy Committee meeting is scheduled for Wednesday, June 1, 2011, at 3:00 p.m. in the Board Room of the Dr. Alfred B. Tychsen Administration Building.

kfb