MEMORANDUM OF AGREEMENT

This Agreement is made by and between the Middletown Board of Education (hereinafter the "BOARD") and the Middletown Federation of Teachers (hereinafter the “Federation”), the parties agree to the following changes to Appendix C in the July 1, 2016 – June 30, 2019 collective bargaining agreement, are identified in the attached Exhibit A:

1. Per the agreement, the BOARD will eliminate the Science 6-12 Department Head under section Appendix C, #1, and create a Science Curriculum Supervisor position under the MSAA union.

2. This Agreement shall remain in effect for the July 1, 2016 to June 30, 2019 bargaining agreement by mutual agreement.

3. The parties enter into this Agreement voluntarily. This Agreement shall not create a practice or precedent in any respect. The parties agree to accept these terms and further agree not to file and/or pursue any complaints or other claims as a result of the provisions of this agreement. Each party has had a full opportunity to read and consider the provisions of this Agreement, and each party understands the terms of the Agreement.

This Memorandum of Understanding is entered into to without precedent or prejudice to any party.

Agreed to and approved by the undersigned, this 28th day of June 2017.

FOR THE UNION:

Janice Pawlak, MFT President
Date: June 13, 2017

Witness:

Marelynn Papal 6-28-17
Print Name & Date

FOR THE BOARD:

Patricia Charles, Ed.D
Date: 6-28-17
Exhibit A

Appendix C
APPENDIX C
SEPARATE POSITIONS 2016-19
(MONEY WILL BE ADDED TO SALARY FOR TRB)

1. Department Heads $3,958
   Number of teaching periods: See below
   Preparation periods: 1
   Department Head periods: 2
   For each teacher over 4 (including Department Head) including fractional teachers in a department on a pro-rated basis the rate per FTE is: $163.60
   Vocational Agriculture 9-12, teaches 3-4 classes
   Science 6-12, teaches 1 class
   Social Studies - 6-12, teaches 1 class
   PE/Health - K-12, teaches 4 classes
   Guidance - 7-12
   Vocational Education 7-12 - teaches 3 classes
   World Language 7-12, teach 4 classes
   ESL - K-12

2. Coordinators $2,807
   a. Media Services K-12
   b. Preschool Coordinator
   c. Middle School Team Leader
   d. Pupil Services & Special Education 9-12
      Pupil Services & Special Education 7, 8 $1,872
      Pupil Services & Special Education 6 $935
   e. Summer School Coordinator

3. TEAM Mentor $1,000
4. Educational Technology Specialists (Elementary - 8) $3,090
5. Educational Technology Specialists (Secondary - 3) $3,345
6. Teacher Assistant (Elementary) $1,803
7. Video Production/Blue Tube $4,893
8. Alternative Education Evening High School: $5,100
   Coordinator
   Head Teacher (1) $10,900
   Teachers (8) $4,864
9. Middle School Athletic Faculty Mgr. $3,735