MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter “MOU”) is made by and between the Middletown Board of Education (hereinafter the “BOARD”) and the Middletown School Administrators’ Association (hereinafter the “ASSOCIATION”), both of which are sometimes hereinafter referred to as “the parties”. The parties have a collective bargaining agreement that is effective through June 30, 2019 (the “Agreement”). The parties have reached the following understanding regarding the addition of an Assistant Principal at Middletown High School, along with the appropriate placement on the salary schedule for this position.

1. The ASSOCIATION and the BOARD agreed that one (1) new Assistant Principal position (Middletown High School) will replace the Dean of Students (Middletown High School) position. The Assistant Principal position will be placed on Category IV of the 2018-19 salary schedule set forth in the Agreement and work a 214 day school year. The Assistant Principal shall be afforded all rights and benefits under the Agreement.

2. The terms of this MOU are recognized as a joint agreement by the BOARD and the ASSOCIATION, and the terms thereof shall not be subject to any grievance, administrative, judicial, or other challenge except where necessary to enforce the specific terms of the Agreement. For the purposes of negotiations for a successor collective bargaining agreement to the current Agreement, the terms and conditions set for the herein shall be considered terms of the Agreement.

The signatures below indicate that this MOU has been fully approved by the parties and they have the capacity to act on behalf of their respective entities.

Agreed to and approved by the undersigned, this 25th day of June 2018.

FOR THE BOARD

[Signature]
Print Name

FOR THE ASSOCIATION

[Signature]
Print Name

WITNESS

[Signature]
Diana Theriault

WITNESS

[Signature]
Michael D. Moore