MEMORANDUM OF AGREEMENT

Whereas, the current collective bargaining agreement between the Board and the Federation (the “2016-19 Collective Bargaining Agreement”) expires on June 30, 2019, and

Whereas, the parties wish to extend the contract for a period of one year on the terms described below,

Now therefore, the Middletown Board of Education (the “Board”) and the Middletown Federation of Paraprofessionals (the “Federation”) agree as follows:

1. Article XVI, Duration and Signature Page, shall be amended to read:

   This agreement shall be effective July 1, 2019 through June 30, 2020.

   IN WITNESS WHEREOF, the parties hereto have caused these presents to be executed by their proper officers, hereunto duly authorized and their seals affixed as of the 21st day of June 2019.

   Signed, Sealed and Delivered in the Presence of:

   Marcelyn Popper

   Its Chairperson

   MIDDLETOWN BOARD OF EDUCATION

   MIDDLETOWN FEDERATION OF PARA-PROFESSIONALS, AFT, LOCAL #3161

2. Appendix A, Wage Schedule 2019-2020, shall be amended to read as follows:

   APPENDIX A

   WAGE SCHEDULE

<table>
<thead>
<tr>
<th>2019-20</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Red Circle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preschool</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.98</td>
</tr>
<tr>
<td>Other Paraprofessionals</td>
<td></td>
<td>$15.61</td>
<td>$16.21</td>
<td>$16.82</td>
<td>$17.42</td>
<td>$18.92</td>
</tr>
</tbody>
</table>

   All employees shall stay on the same step for the 2019-20 on their respective group schedule.
3. The parties further agree to resume negotiations of the 2016-2019 Collective Bargaining Agreement on or about January of 2020.

4. The parties acknowledge that this Memorandum of Agreement is subject to ratification by both the Federation and the Board.

For the Middletown Board of Education

[Signature]

Date: 7/11/19

For the Middletown Federation of Paraprofessionals

[Signature]

Date: 7/08/19