MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter “MOU”) is made by and between the Middletown Board of Education (hereinafter the “BOARD”) and the Middletown School Administrators’ Association (hereinafter the “ASSOCIATION”), both of which are sometimes hereinafter referred to as “the parties”. The parties have a collective bargaining agreement that is effective through June 30, 2019 (the “Agreement”). The parties have reached the following understanding regarding the appropriate placement on the salary schedule for the position of Director of Instructional Technology and Professional Development.

1. The ASSOCIATION and the BOARD agreed that one (1) new Director of Instructional Technology and Professional Development would be placed on Category VI of the salary schedule set forth in the Agreement, plus a salary differential for ten (10) days. The Director of Instructional Technology and Professional Development shall be afforded all rights and benefits under the Agreement.

3. The terms of this MOU are recognized as a joint agreement by the BOARD and the ASSOCIATION, and the terms thereof shall not be subject to any grievance, administrative, judicial, or other challenge except where necessary to enforce the specific terms of the Agreement. For the purposes of negotiations for a successor collective bargaining agreement to the current Agreement, the terms and conditions set for the herein shall be considered terms of the Agreement.

The signatures below indicate that this MOU has been fully approved by the parties and they have the capacity to act on behalf of their representative entities.

Agreed to and approved by the undersigned, this 16th day of August, 2016.

FOR THE BOARD

[Signature]

FOR THE ASSOCIATION

[Signature]