MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter "MOU") is made by and between the Middletown Board of Education (hereinafter the "BOARD") and the Middletown School Administrators’ Association (hereinafter the "ASSOCIATION"), both of which are sometimes hereinafter referred to as "the parties". The parties have a collective bargaining agreement that is effective through June 30, 2016 (the "Agreement"). The parties have reached the following understanding regarding the appropriate placement on the salary schedule for the position of Director of Technology, and the addition of two Assistant Principals at the secondary level along with the appropriate placement on the salary schedule for these position(s).

1. The ASSOCIATION and the BOARD agreed that Michael Skott, the Director of Technology, would be placed on Category VI of the salary schedule set forth in the Agreement, plus a salary differential for thirty four (34) days.

2. The ASSOCIATION and the BOARD agreed that two (2) new Assistant Principal position(s) (Woodrow Wilson Middle School and Middletown High School) will replace the Dean of Students (Woodrow Wilson Middle School and Middletown High School) position(s). The Assistant Principal position(s) would be placed on Category V of the salary schedule set forth in the Agreement for the 2013-2014 school year and work a 195 day school year. For the 2014-2015 school year, the Assistant Principal position(s) will be placed on Category IV of the salary schedule set forth in the Agreement and work a 214 day school year. The Assistant Principal position(s) shall be afforded all rights and benefits under the Agreement as previously afforded to the Dean of Students position(s).

3. The terms of this MOU are recognized as a joint agreement by the BOARD and the ASSOCIATION, and the terms thereof shall not be subject to any grievance, administrative, judicial, or other challenge except where necessary to enforce the specific terms of the Agreement. For the purposes of negotiations for a successor collective bargaining agreement to the current Agreement, the terms and conditions set for the herein shall be considered terms of the Agreement.

The signatures below indicate that this MOU has been fully approved by the parties and they have the capacity to act on behalf of their representative entities.

Agreed to and approved by the undersigned, this 28th day of June 2013.

FOR THE BOARD

FOR THE ASSOCIATION

[Signatures]