MEMORANDUM OF AGREEMENT

This Agreement dated Friday, March 16, 2018, is made by and between the Middletown Board of Education (hereinafter the "BOARD") and the Middletown Federation of Paraprofessionals, Local 3161 AFT Connecticut (hereinafter the "UNION"), both of which are sometimes hereinafter referred to as "the parties."

1. Per the agreement, in the event of cancellation of scheduled school days beyond the six (6) inclement weather closures within a school year, the parties agree to the following (incorporating Tuesday, March 13th, 2018 school closure):

   A. An employee with no personal leave shall convert up to an additional three (3) paid sick leave days for inclement weather school closure.
   B. An employee with no sick leave shall receive an unpaid day for inclement weather school closure.

2. The parties enter into this Agreement voluntarily. This Agreement shall not create a practice or precedent in any respect. The parties agree to accept these terms and further agree not to file and/or pursue any complaints or other claims as a result of the provisions of this agreement except to enforce the terms of this agreement. Each party has had a full opportunity to read and consider the provisions of this Agreement, and each party understands the terms of the Agreement. This agreement shall be in effect for the 2017-18 school year.

President, MFP, Local 3161,  

[Signature]  
Date: March 16, 2018

Middletown Board of Education  

[Signature]  
Date: 3/16/18

Witness  

[Signature]  
Date: March 16, 2018